



Employment Report 2023:

Master of Business Administration (Full-time MBA)

From the very first moment of your studies, the experienced Career & Alumni Relations Team at HHL closely accompanies your individual, long-term career progress.

Through intensive and systematic dialogue you will be enabled to start a rewarding career – characterized by success as well as personal fulfillment.

With our global network we provide you with access to the most attractive employers and offer you the very best chances to succeed in your professional life.



When I first attended an orientation from HHL while exploring my options for pursuing my MBA, students shared their experiences of securing jobs at the most unexpected places. My biggest takeaway was to see all networking activities as opportunities to know the possibilities and find the right one. I can now say, keeping this in mind, I found a great internship opportunity at EY through a case session at HHL and sought a synonymous full-time position at Independent Valuation Consultants AG in a similar role. Kati was an exceptional career guidance counsellor through it all!



Priyanshi Pallan (India)
MBA alumna,
Senior Consultant,
IVG Independent Valuation &
Consulting AG WPG

What we offer you

Prestigious company network

direct access to top recruiters

Career strategy

building up with a system

Career guidance

from the very first day

Strong network of alumni

function as mentors

#11

Career Service worldwide

Financial Times
Masters in
Management
Ranking 2022

Career workshops

to develop the best application skills

Recruiting events

for exposure to a range of employers

Individual coaching

to promote different personalities

Lifelong support

to step up your career ladder

Career development embedded in the MBA curriculum

“Me as a Leader” is a module that revolves entirely around identifying your strengths, finding your purpose, and mapping out your career plan.

24/7 Digital career support

- _ Visit the HHL digital career center to find a job that fits you best.
- _ Attend webinars on salary and pay raise negotiations.
- _ Use our CV optimization platform to update your CV for “next-generation robo-recruiting”.

German language skills

Increase your chances of employment with the German language courses offered throughout the program. An intensive beginners course in the month prior to the program start can boost your skills even further.

New Leipzig Talents

This exclusive competency coaching program is an optional add-on HHL students can apply for. Selected students gain access to a wide range of customized self-development services and are paired with high-level business executives from various sectors, who serve as coaches. Read more here: <http://www.newleipzigtalents.com/>

The HHL Approach



Focus

Through an intensive and systematic dialogue with you we identify your special experiences, strengths, interests and values to outline a career plan that fits your needs.



Connect

From your first day at HHL you will be part of the HHL community and will benefit from a high-performance network of our company and alumni contacts.



Thrive

Turn your talents into outstanding competencies by training them in a systematic way and learn to lead yourself and your future career.



Succeed

Attain a rewarding and meaningful career – characterized by success, well-being and personal fulfilment.



At HHL we help you identify your top talents and personality type. Whether you are planning to change your industry, your function, or your country, the best precondition to succeed is to focus on your strengths. Then you can make the step from mediocrity to excellence.

Kati Dorsch
Manager Career Development Full-time MBA

We help you:

→ Identify your purpose

- _ Personality tests
- _ Career orientation workshops
- _ Self-leadership training
- _ Individual coaching
- _ Webinars

→ Navigate the job market effectively

- _ CV & cover letter checks
- _ CV optimization software
- _ VMock
- _ Interview preparation
- _ Case study training
- _ Digital career center with talent bank
- _ Advice on salary negotiations
- _ Tips for the onboarding process

→ Maximize your network

- _ On-campus company presentations
- _ Alumni talks
- _ Company excursions
- _ Recruiting workshops
- _ Student consulting projects

Background of students who graduated in 2021 & 2022

Average age: **31 years**

Average work experience: **6.5 years**

Percentage female students: **44%**

International students: **97%**

Nationalities represented:



Employment Statistics Full-time MBA Program

92%

Employment rate 3 months after graduating

97%

Launch their post-MBA careers in Germany

Salary after Graduation

→ **EUR 65,735** Average salary

→ **168%** Average increase

→ **12%** Lowest increase

→ **400%** Highest increase

The average salary in Germany for individuals with 6–10 years of work experience is EUR 49,333. The average salary for a consultant is EUR 56,160*.

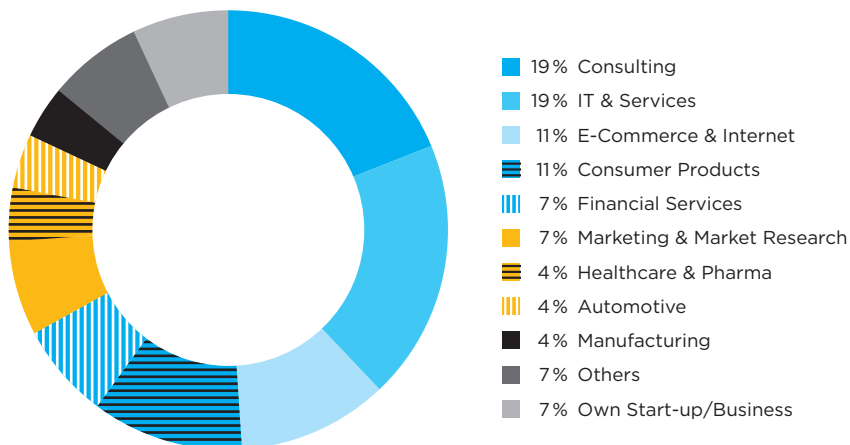
* StepStone Gehaltsreport 2022

Professional Internships

62% of students undertook professional internships as a door opener to a career in Germany, e.g. at:

2b AHEAD ThinkTank, ABN AMRO Bank, Allianz, BASF, BearingPoint, BMW, CEPRES, Claas, Daimler Truck, Delivery Hero, Deloitte, DHL, Dr. Oetker, FlixBus, Forto, FREE NOW, Henkel, Kiez Digital, KPMG, LGT Capital Partners, Logitech, Metalshub, Mister Spex, NAX Group, Porsche, PwC, Research & Consulting Group, RWE, Sanofi, SAP, Siemens, Siemens Healthineers, smart Europe, Solaris, UniCredit, Yttrium

Most recent full-time MBA placement results by branch:

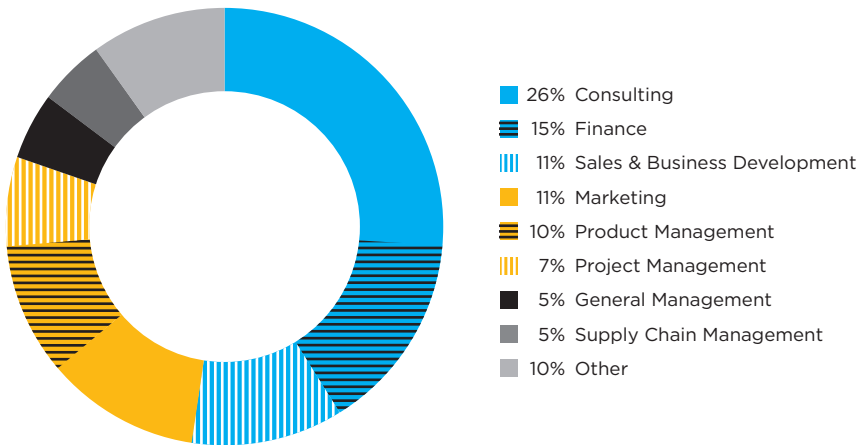


Examples of recruiting employers over the last three years:

Accenture HelloFresh
 E.ON Mister Spex Hyundai
 SAP Beiersdorf EY Dr. Oetker
 Roland Berger Logitech Henkel Bain & Compayn
 KPMG Delivery Hero DHL Roche
 Deloitte Rhenus Logistics McKinsey
 Siemens



Graduates accepted jobs in the following functions:



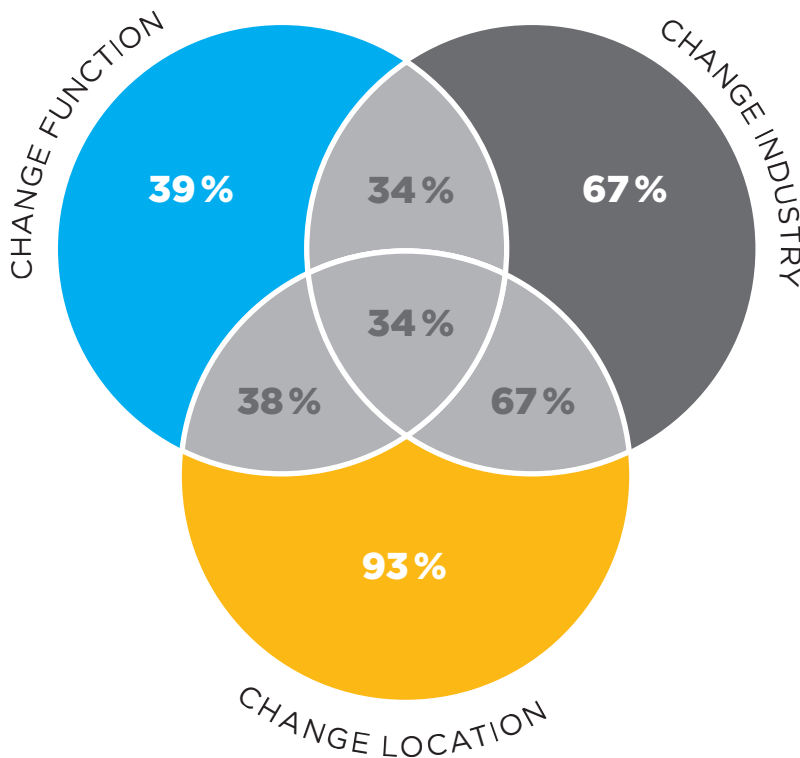
One of the reasons I chose HHL was their diverse offer of networking events and company visits. You never know what a company event might lead to! We visited my current company during my MBA, where I got to know colleagues and the CEO. This was a door-opener for me, which led to an internship, and in turn a job.

Maria Fernanda Hernández
Product Manager, project44

An investment that pays off!

According to the QS Global MBA Ranking 2023, the estimated 10-year ROI level of HHL alumni is \$ 470,760 with an estimated payback period of 34 months. With this result HHL performed within the top 6% globally.

Career Switchers



HHL may be small, but we have one of the strongest networks. When I started applying, Kati gave me a number of alumni contacts at companies I was interested in. Every single one of them got back to me and was open to getting to know me!

Jonas Pinnhammer
Senior Consultant, Roland Berger

Companies we worked with 2020-2023

Company Presentations

Accenture Strategy
Alcimed
Altman Solon
Arthur D. Little
Auctus
BearingPoint
Boston Consulting Group
Bridgemaker
CVA
Deloitte
Deutsche Bank MC
EY-Parthenon
goetzpartners
McKinsey
Oliver Wyman
PwC
Roland Berger
SAB
Simon-Kucher & Partners
Singular Group
Stern Stewart
Struktur Management Partner
thyssenkrupp MC
VICTORIAPARTNERS
ZS

International Open

adidas
Amazon
Axel Springer
Doctolib
Emma - The Sleep Company
Monitor Deloitte
TTE Strategy
Vitesco Technologies
Wayfair

Start-Up Career Fair

better ventures
Bierothek
Dashfactory
Digitalkiez
Doozer
DORUCON
Evernest
Flinkback
Gollmann Kommissioniersysteme
hr global
Jacasa
Kale & Me
KAYZEN
Leadwunder
memoresa
meryts
Mister Spex
monkfish equity
Prodlane
Rhebo
Scaleon
Senken
Smow
SpiNNcloud Systems

Staffbase
Stancy
Team Europe
Teile deine Botschaft

Digital Careers Night

ABOUT YOU
Accenture Interactive
accilium
Appinio
Axel Springer
Bridgemaker
Celonis
Cognigy
COMATCH
Deutsche Bank MC
Deutsche Telekom - CSP
Doctolib
Emma - The Sleep Company
EY
FIEGE
Forto
hy Consulting
M2P Consulting
Metals Hub
Mister Spex
Next Digital Group
OBI
OMMAX
SAP
Scaleon
smava
SMP Strategy Consulting
Struktur Management Partners
SumUp
The Economist Intelligence Unit
Umlaut
Zalando

FinNight

AlixPartners
Andersch
Ardian
Astorius
Barclays
Berenberg
BNP Paribas
Bridgepoint
CARL
Citigroup
Cofinpro
Cowen
Credit Suisse
CTcon
Deloitte
Deutsche Bank
Ebner Stolz
GP Bullhound
Greenpeak Partners
Houlihan Lokey
KPMG
LBBW Bank
N26
Oliver Wyman

One Equity Partners
PwC
Retail Capital Partners
Rothschild & Co
SAB
Tiesta Capital
Trustventure
Willis Tower Watson
Winterberg Group

Student Consulting Projects

AICURA medical
anvajo
Bierothek
Börse Stuttgart (Startbase)
Bundesdruckerei
Cognizant
DCI - Digital Career Institute
Deutsche Bank
Deutsche Telekom
DHL
doctari
Dr. Oetker
EEX
EN GARDE Marketing
EnviaM
evagor
everdrop
everphone
Gewandhaus Leipzig
HDT Recruitment
HELLA
Heraeus
HSBC
HY STUDIO
Konsum Leipzig
KVM ServicePlus
Lano Software
Lecturio
Leipziger Stadtbau
LF Group
Linde Hydrogen FuelTech
Monastic Distillery
Olympia-Verlag (Kicker)
OTTO
Porsche
PwC
RB Leipzig
Sächsische Lotto
Schöck Bauteile
Schüco Polymer Technologies
SDA SE Open Industry Solutions
Sparkasse Leipzig
Stadtwerke Leipzig
SunCoal Industries
the nu company
TU Dresden
Uniklinikum Leipzig
VfL Bochum 1848
VNG
Warsteiner
WMC Walser Management & Consulting
zenloop